

Comprehensive Talent Strategies

Attracting The Best Talent

Building Partnerships

ADDRESSING THE SKILL GAP

Comprehensive Talent Ltd. is passionate about providing exceptional career minded talent the right opportunity to partner with companies and organizations that are the best fit and are aligned with their vision for their career journey.

Our aim is to attract the best talent for organizations we partner with.

‘Find the right fit, the first time.’

Comprehensive Talent Ltd. is the best option and external partner for all your talent acquisition, training and development strategies.

We are committed to building quality client relationships with both the individuals we represent in their quest to find the right career opportunity and the companies we choose to partner with.



Hire for attitude and train for skill

Comprehensive Talent Ltd.

Comprehensive Talent Ltd. has the expertise and experience to provide best results solutions to meet your end-to-end talent acquisition needs.

With a large and continually growing top talent database, streamlined and innovative hiring processes, we are expertly equipped to offer a 'best in class' experience to both your company and the Talent you choose for your teams.

Comprehensive Talent Ltd. helps organizations scale rapidly, with validated resource acquisition.

We act as a positive catalyst in accelerating and simplifying your acquisition process and help you concentrate on your core business objectives.



Strategic Imperatives

- End-to-End talent acquisition plan, development and training strategy.
- Design and develop a talent acquisition model that is tailor made to our clients' specific requirements.
- We facilitate the crucial, must-do initiatives that ensure our clients are able to move forward with their objective to hire the best talent to enhance their existing teams.



Partner Training

Our partners have strength in competency-based training and development, which will help strengthen our client's HR processes by improving operational effectiveness, driving organizational change and allow them to focus on building the expertise of talent from within.

We will help you to evaluate

What does the organization need from its workforce to meet its business strategy?

What are the gaps between organizational needs and its existing teams capabilities.

CREATE A COMBINED PLAN

Combined Vision

Strong synergy between **Comprehensive Talent Ltd.** and our partners to effectively meet the ever-growing demand of a skilled workforce.

Vision

To build successful processes to equip all clients with the **Right Resources** at the **Right time**, by being their Strategic Partners and Single point of contact for all their external resource needs.

Goal

As your partners in talent management, we help organizations drive innovation by implementing the ACE model to help build cost-effectiveness and high productivity during all stages of growth and business.

Our Talent Acquisition Product Mix

- **Full RPO Service** – Manage the entire talent acquisition process.
- **In-house recruiting wing**, full RPO + Implant.
- **Project RPO** – Typically has an end date of services.
- **Need Based Services** – for job response management.

What we stand for

- **Foundation** built on experiential learning and need analysis
- **Innovative services** delivery to corporations whereby HR leaders can concentrate on their core forte
- **Exclusive** research in acquisition and training processes
- **Best-in-class** services delivery capability
- **Rich Experience** in Canadian, U.S. and Global Markets
- In-depth domain understanding of Industry verticals
- Experience in resource ramp-up
- Know-how of a gamut of talent acquisition and training life cycles

Talent Profile:
What capability currently exists?

Talent Review:
What are the gaps?



Competency Centre



Competency Management

- Competency Management to identify training needs
- Provide Learning inputs
- Induct employees into organization
- Effective execution of training program
- Work in cohesion with businesses to forecast future learning needs.

People

We help you build your team by defining service level agreement (SLA)
Work with your hiring managers.

Process

We will help you to define effective talent management process
that will help to bridge acquisition and development gaps.

Technology

We help you build the best suited and cost-effective system
for your organization by leveraging technology

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Talent Acquisition, Training and Development Strategies